

STONEWALL FIRE PROTECTION DISTRICT

9055 Bosque Del Oso Rd. PO Box 10 Weston, CO 81091 Phone: 719-868-2249 Fax: 719-868-2222
website: <http://www.stonewallfire.us> email: stonewallfpd@gmail.com

Application For Volunteer Position

TODAY'S DATE: _____ REFERRED BY: _____

PERSONAL INFORMATION Drivers Lic.# _____ Expires _____ State _____

Name _____ Social Security # _____ - _____ - _____

Date of Birth _____ Email address: _____

Address _____ HomePhone _____

City _____ BusinessPhone _____

State _____ ZIP _____ Occupation _____

EDUCATION

High School _____ From _____ To _____

Date Graduated _____

College _____ From _____ To _____

Date Graduated _____

College Major _____

Other Education (Trade Schools, Correspondence, etc.) _____

PREVIOUS FIRE DEPARTMENT NAME: _____

SPECIAL SKILLS OR TRAINING (Including any firefighting training or experience)

CURRENT EMPLOYMENT

Employer _____ Phone _____

From _____ To _____ Job Title _____

Supervisors Name _____

Duties _____

REFERENCES (name, Address, and Phone Number)



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Fire Fighter Definition:

TO BE CONSIDERED A VOLUNTEER FIRE FIGHTER WITH THE STONEWALL FIRE PROTECTION DISTRICT YOU MUST MEET THE FOLLOWING REQUIREMENTS:

Attend 75% of the monthly trainings or equivalent (Chief's discretion). After attending three (3) monthly trainings, you will be issued personal protective gear and a radio. You can progress as fast as you wish, but you must attend training. If you are interested in Search & Rescue (Land Rescue, High Angle Rescue, Ice Rescue, Water Rescue) or Emergency Medical training, contact the training officer or Chief and they can assist you in achieving those goals. We strongly believe in what we do, and the District is willing to invest its money in training so that you can learn these skills.

Respond to a minimum of **5%** of incident calls in the district, which includes standby.

Required Training: You must certify for S-130/S-190 (FF-2 Basic Wildland Fire Fighter) within the first 12 months with the District. There may be exceptions to this (Chief's discretion). You must also become certified with CPR/AED and/or First Aid when classes are made available.



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So, you want to serve as a Fire/Medical Responder. You realize that this is a very important decision on your part. Firefighters and Emergency Medical Personnel are special people. They have all of the following characteristics:

- They are committed and dedicated men and women
- They are disciplined
- They are loyal
- They are discerning thinkers
- They are willing to train on a regular basis
- They are willing to accept risk in what they do
- They are team players and follow leadership as team members
- They are safety conscious
- They are healthy and live healthy lifestyles
- They are compassionate and empathetic with the people they serve
- They are willing to accept responsibility for themselves
- They are willing to challenge the established way of doing things
- They are leaders in their community

Well; what do you think of all this? We didn't say they were super heroes, but they come, as close as they can in our society and our community. Whether it's firefighting, saving lives, directing traffic, mopping up, finding lost people, rescuing trapped cats or dogs, or any of the other one-thousand things that firefighters and Emergency Medical Personnel may be called on to do, they are exceptional people.

What are the steps in becoming a firefighter or Emergency Medical Personnel for the Stonewall Fire Protection District? Big order! First you must fill out the application included in this package. The Chief, Assistant Chief or EMS Coordinator will probably interview you. If you are accepted you then must attend 75% of the monthly trainings and respond to a minimum of 5% of the incidents. As you reach certain knowledge and skill levels in structure, wildland or EMS, you will be issued personal protective gear and a radio. The key here is that you can progress as fast as you wish, but you must attend the training. If you are interested in Search & Rescue (Land Rescue, High Angle Rescue, Ice Rescue, Water Rescue) or Emergency Medicine let the Training Officer or Chief know and they can assist you to reach those goals. We believe strongly in what we do and the District is willing to put its money into training, so that you can learn these skills.

Remember this is all up to you; no one is going to hold your hand or stroke your back. You have to stand on your own two feet and meet the challenge. We are here to help you grow and we will do everything possible to see that you have all the tools available to do the job.

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TRAINING POLICY

The Stonewall Fire Protection District (SFPD) training policy has been adopted based on the following:

1. The needs and skills of the individual are met to better prepare him/her for service to the District.
2. The needs of the District are met through the appropriate training both in-house and out-of-District

All volunteers are better served with the development of a training program early on in the recruitment process, and their goals and objectives should relate to the goals and objectives of the District. The focus will be on training for District situations and needs and not expending resources preparing people to serve on federal fires when such training exceeds the needs of the District.

Training for all firefighters will include at a minimum the following courses; S-130/190 and S-211 Pumps & Water. These present the knowledge and skills necessary to fight wildland fires in the District. It should be understood that additional training may become available, such as Incident Command and Sawyers.

Monthly training is held on the third Saturday of the month. Seventy-five (75) percent of training attendance is required. When you join the ranks of the firefighters in the District, you sign an agreement to attend training or be held responsible for the cost of the training you have received. A minimum of seventy-five (75) percent of monthly trainings as well as responding to five (5) percent of Incident calls per year (for at least 10 years) is required to qualify for retirement benefits.

Since the District responds to a variety of emergencies, other training may be required. This training will be determined based on interest and availability. Because there is need for more structure firefighters, the District will pay for the cost of this training for those interested in attending the Firefighter 1 course. Other courses--such as Operation of Emergency Vehicles, Search and Rescue Operations, Water and Ice Rescue, Emergency Medicine and other training—may also be required.

When possible, the District will bring in instructors to teach some of these courses rather than have individuals travel outside the District to attend them. In the event it is not possible to bring in an instructor and hold the course in District, we will support travel and tuition for an individual to attend the course out of the District

An individual wishing to attend an out-of-District course must notify the Chief Officer. This may require filling out a form showing justification and documentation. Once approved, appropriate arrangements will be made so the individual can attend the training. You must ensure the request is submitted in a timely manner so the necessary approvals can be obtained.

Anyone who cannot attend scheduled training, either in-house or out-of-District, must notify the appropriate officer as soon as possible. This is especially important for away training in order to meet any cancellation requirements without penalty.

When traveling to training outside the District, if a District vehicle is available, you must use that vehicle. In the event you wish to take your private vehicle in lieu of a District vehicle, you will be responsible for the expenses. Every effort will be made to ensure that a District vehicle is available. If there are conflicts regarding different people attending courses on different days, these will be resolved on a case by case basis.

The Stonewall Fire Protection District will normally recognize training, whether conducted in-house, or by another recognized agency, to count toward the eligibility requirements for the pension plan, professional development and any other requirements of the District.

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**STONEWALL FIRE PROTECTION DISTRICT'S
BACKGROUND AND DRIVER'S LICENSE INVESTIGATION POLICY
OF
EMPLOYEES AND VOLUNTEERS**

The following policy regarding conducting background and driver's license checks on all employees and volunteers of the Stonewall Fire Protection District is implemented in order to...

1. Protect the integrity of the District
2. Protect employees/volunteers of the District
3. Protect the citizens the District serves
4. Limit liability of the District

A nationwide background check and driver's license check will be conducted on all employees and volunteers of the District prior to their hire or acceptance as a volunteer. At the time of the implementation of this policy all current employees/volunteers of the District will also be subject to such checks.

These checks will be conducted immediately upon application for a paid or volunteer position. The application process dictates that applicants disclose their arrest and driving histories. In the event the applicant fails to honestly disclose such information and the applicant has begun work with the District, he/she will be subject to immediate dismissal.

Any criminal history and/or driving record will be reviewed on a case-by-case basis to determine what effect it will have on the applicant's suitability to serve with the District. Although the chief of the District may seek input from whomever he/she deems appropriate (i.e.; the formation of a review board, etc.), he/she will be responsible for the final decision regarding whether an applicant will be accepted for service with the District.

Background and driver's license checks will also be conducted on an annual basis. Any adverse information found will be reviewed per the above paragraph.

Additionally, any arrest (misdemeanor or felony) or any moving traffic violation incurred after acceptance as an employee or volunteer shall be immediately reported by that employee/volunteer to the Chief of the District. Failure to do so may result in dismissal.



Date: _____

Stonewall Fire Protection District

Background Investigation Consent and Release (revised 9-21-10)

I, _____ (hereinafter referred to as "Applicant", please include any and all variants in your name, your full middle name and any nick names you may have used), hereby authorize Stonewall Fire Protection District (also referred to herein as District), to make an independent investigation of my background, references, character, past employment, education, credit history, criminal or police records (including prior drug tests), including those maintained by both public and private organizations, and all public records for the purpose of confirming the information which may be material to my Application, and/or obtaining other information which may be material to my qualifications for volunteer or employment service with Stonewall Fire Protection District.

In connection with my application for, or actual work or service with the District, I acknowledge that District may now, or at any time while I am working with the District, initiate searches of new information or otherwise verify information within my application, resume or contract for work. In the event that information from a report subject to Fair Credit Reporting Act is utilized in whole or in part in making an adverse decision, I understand that before making the adverse decision, District will provide to me a copy of the consumer report and a description in writing of my rights under the Fair Credit Reporting Act, U.S.C. et seq. Additional information concerning the Fair Credit Reporting Act, U.S.C. et seq., is available at the Federal Trade Commission's website (<http://www.ftc.gov>).

I also understand and acknowledge that District may also obtain an investigative consumer report including information as to my character, general reputation, personal characteristics, and mode of living. This information may be obtained by contacting my present and previous employers or references supplied by me, and various federal, state and other agencies, including public and private records, criminal records, civil actions, previous employment, educational background, and professional licensing. I understand that I have the right at any time to request that the District make a complete and accurate disclosure of the nature and scope of the information requested. I acknowledge and agree that a telephonic facsimile or copy of this release shall be valid as if an original.

Provide any information you have about your past (positive or negative information about education, life, work or volunteer experiences etc.) which any reasonable person would consider important for the District to know in evaluating your application to work for the District, whether or not you believe such information would be obtained through a record search. You may attach a separate sheet with your name and signature, the date and the District's name on it:

By signing below, I hereby authorize all entities having information about me, including present and former employers, personal references, criminal justice agencies, departments of motor vehicles, schools, licensing agencies, and credit reporting agencies to release such information to the District or any of its affiliates, agents or carriers. I acknowledge and agree that this Release of Authorization shall remain valid and in effect during the term of my employment.

The undersigned further agrees to hold the District harmless from, and indemnify the District for any and all claims of whatever nature asserted against the District arising under this authorization or out of any actions or omissions of the District in connection with background checks or work performed on behalf of the District by applicant. Indemnification shall include reasonable legal and consultant and/or expert witness fees, costs of suit and lost service time for District Personnel to prepare for and defend any claims under this authorization. The foregoing release and indemnification shall be subject to and restricted by any provisions in state or federal law which may hold District personnel responsible for breach of confidentiality.

District as used herein shall include all directors, officers, employees, contractors, agents, volunteers, and attorneys of the District.

Subject to any discovery laws or laws requiring production of any District records, any information obtained by or communicated to the District in the process of evaluating any individual for working with or volunteering for the District shall be kept confidential and placed in an application file or files under the Applicant's name. If any Applicant is hired for pay or voluntary work, any such information in Applicant's file shall be transferred to a personnel file subject to state law on confidentiality and production.

Date of Birth: _____/_____/_____

High School and Dates Attended: _____

Colleges and Dates Attended: _____

Graduate School and Dates Attended: _____

Not including current address, list previous addresses for past seven (7) years:

Street, City, State, Zip and Country

Street, City, State, Zip and Country

Street, City, State, Zip and Country

The following is my true and complete legal name and all information contained herein is true and correct to the best of my knowledge.

Applicant printed name

Applicant Signature

Date

Social Security Number

Date of Birth

Printed Name _____

Street Address _____

City, State, Zip _____

NOTE: The information is required for identification purposes only, and is in no manner used as qualification for service. Stonewall Fire Protection District does not discriminate on the basis of Sex, Race, Religion, Age (40 and over), Handicap or National Origin.